

Anaren – at a glance!

Our company & global reach*



Our company:

- > Founded in 1967
- > Syracuse-based
- > Publicly traded since 1972 (NASDAQ: ANEN)
- > Approx. \$150 million sales
- > Over 850 employees worldwide
- > Recent recognition includes:
 - Best Companies to Work for in NYS 2010

- Fortune Top-100 Small Businesses, 2009
- National winner of 2007 SBA Subcontractor of the Year
- Forbes 200 Best Small Companies, 2007

Global footprint:

- > R&D/Manufacturing facilities:
 - Anaren, Inc. (HQ) – Syracuse, NY
 - Anaren/MSK – Syracuse, NY
 - Anaren Ceramics, Inc. – Salem, NH
 - Anaren/Unicircuit – Littleton, CO
 - Anaren Communications – Suzhou, China
- > Multiple regional sales offices worldwide (including US, Europe & Asia)
- > Our distribution partners include:
 - Arrow
 - Avnet
 - Digi-Key
 - Farnell
 - Mouser
 - Richardson RFPD
 - RS Electronics

Our technology

Anaren products manipulate RF (or microwave) signals used by wireless systems, military radar, or communications satellites.

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- > Our proprietary materials and processes achieve industry-leading performance, size, and cost advantages
 - > We're turnkey – from concept, to CAD-designs, to manufacturing, to shipping
 - > Anaren products fall into two categories:
 - high-volume, low-cost 'standard' components
 - low-volume, high-cost 'custom' solutions
 - > Our products range from smaller than the head of a pin... to slightly larger than a breadbox!

Our markets

Unseen by most consumers, Anaren technology is used around the world – and even above it!



- > Wireless Group customers: Alcatel-Lucent, DirectTV, Dish Network, Ericsson, Huawei, Nokia Siemens, Powerwave, Samsung, ZTE, others
- > Space & Defense Group customers: BAE Systems, Ball, Boeing, General Dynamic, Goodrich, Harris, Honeywell, Kaman, L3, Lockheed Martin, Loral, Northrop Grumman, Raytheon, Rockwell Collins, Thales, others

Our values & culture

Anaren offers its employees a friendly, fast-paced, diverse, and genuinely fun environment.



- > **Our corporate values are:**
 - Leadership
 - Customer satisfaction
 - Innovation
 - Operational excellence
 - Integrity
 - Teamwork
- > **Some key traits of our culture:**
 - employees have a real impact on day-to-day decisions
 - we are community focused
 - we are employee focused
 - a collegial atmosphere
 - highly diverse workforce
 - always learning

* Data last updated September 2012; see our website for current information.

Anaren[®]
What'll we think of next?[®]
800-411-6596 > www.anaren.com