

Benefits summary

How Anaren adds real value to your compensation package

While specific compensation packages are established on an individual basis based on the experience and skill-sets of applicants — Anaren takes pride in offering what we are confident is a highly competitive and employee-friendly range of benefits:

Time off



- > Paid annual vacation
- > Paid personal time
- > Paid holidays

Insurance

- > Family or individual medical/Rx
- > Family or individual dental
- > Life insurance
- > Short- and long-term disability coverage
- > Flexible spending accounts for medical and dependent care



Non-salary financial incentives



- > 401(k) plan with immediate vesting and Company-matching (100% of the first 5% of salary saved by employee)
- > Stock Option Plan
- > Performance Incentive Plan (Bonus Program)

Other incentives

- > Tuition Assistance Plan (100% pre-paid tuition)
- > Visa/immigration assistance
- > *TalentTrackers* new-employee referral incentive program
- > Employee Assistance Program
- > *I'm Smart* Safe Driver Service
- > On-site fitness facility for employees

To learn more about Anaren benefits, please do not hesitate to speak with one of our hiring managers or human resources staff members. To learn more about Anaren's history, technology, culture, and quality-of-life — be sure to visit www.anaren.com and explore our "Anaren Careers" section.